



# TEJAS TALK

*In this newsletter:*

## **A Message From the CEO**

Page 01

## **New Tejas Team Member Spotlight: Nareman Dabbas-Software Dev.**

Page 02

## **Tejas Round-Up:**

Page 03

## **Tejas-Software Products and Services**

Page 04

## **Cybersecurity-Strengthening Community Behavioral Health Security**

Page 05

## **Tejas Executive Staff**

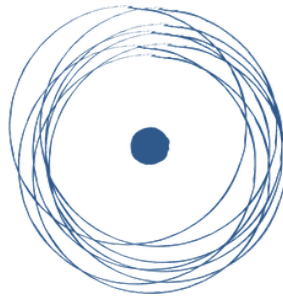
Page 06

## **Calendar of Events**

Page 07

## **Member Centers**

Page 08



# TEJAS

 Health Management

As Tejas continues to evolve and grow, we have been fortunate to add new talent to our team. Nareman Dabbas came on board as our newest full-stack software developer in January and has made great progress in assisting with current product enhancements and updates. Please take a moment to read more about her and what she brings to Tejas.

We thank each of you who attended the recent webinar sponsored through the Texas Council’s Marketplace Connector Sponsors program. Billy McClish, Director of Information Security for Tejas presented on the current cybersecurity threat landscape for the Community Behavioral Health Centers of Texas. We were pleased to see so much interest and attendance as we continue to strengthen our cybersecurity services. If you were unable to attend and would like more information, please reach out to him directly.

We will continue to provide targeted webinars over the next year, highlighting our products and services. It remains our goal to identify potential new software solutions and administrative support services.

We will be attending the Texas Council Annual Conference in June and look forward to seeing you then. Please stop by and say hello. We’d love to hear from you.

As always, thank you for your continued partnership.

Sincerely,

Hollie Chenault  
CEO

**Empowering Care,  
Elevating Impact, Focusing on  
What Matters**



## Tejas New Team Member Spotlight:



### Nareman Dabbas Full-Stack Software Developer

Tejas Health Mgmt. Assoc. is proud to introduce Nareman Dabbas, here is a glimpse of our newest team member:

Nareman Dabbas recently joined Tejas HMA as a Full-Stack Software Developer, bringing a strong foundation in software development, databases, and data-driven systems. She is passionate about building reliable, scalable applications that help teams work efficiently while supporting meaningful services in healthcare and community-focused organizations. Before joining Tejas, Nareman worked in business intelligence and application development roles, where she supported reporting, system integrations, and workflow improvements. . She enjoys collaborating with both technical and non-technical teams to translate requirements into practical, user-friendly solutions.

Nareman is also currently pursuing a Master of Science in Data Science at the University of Colorado Boulder, where she continues to deepen her skills in software engineering, relational databases, and programming. Outside of work, Nareman enjoys solving puzzles, traveling, exploring new places, and taking on creative challenges that encourage problem-solving. She also values spending quality time with her family, supporting her children’s academic and extracurricular activities, and staying active. Nareman is grateful for the warm welcome she has received and looks forward to growing with the Tejas team.

IT Projects Manager, Tiny Freeman, who is also Nareman’s supervisor, has this to say, “from day one, she has jumped in with momentum and impact. She is already contributing meaningfully by helping establish a code repository management workflow designed to centralize our codebase, streamline team collaboration, and automate quality checks through CI/CD”.

With a strong sense of urgency, she is actively working through developer onboarding, participating proactively, and taking initiative to support team goals rather than waiting for direction. Her commitment and willingness to step in where needed are already making a difference.

Equally important, she brings a consistently positive attitude that is already enriching the Tejas HMA culture. Her approach fosters trust, camaraderie, and an inclusive environment, helping strengthen the team both technically and culturally. We’re excited to have her on board and look forward to the impact she will continue to make. Welcome to Tejas!

We welcome Nareman on board and look forward to the positive impact she will make for Tejas!

Article submitted by: R.R. Flores , T. Freeman and N. Dabbas



**Tejas HMA**  
**Round-up News**  
**Mental Health**  
**Support**



---

Tejas Health Management is a non-profit association created to provide support service tools and products for the health care community. We are proud to say that we currently have contracts with 36 of the 39 local mental health centers in the state.

Our collaboration with these health care providers covers 13 years of proud work in partnership towards addressing mental health support for our fellow Texans. Our vision is to focus on improving systems of care in communities and the health of individuals who live in those communities.

**Services we provide:**

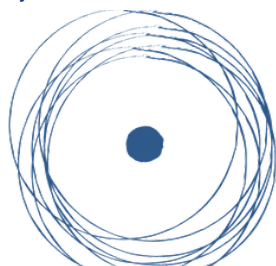
- Software Products and Services
- Cybersecurity Services
- Insurance Consulting & Contract Negotiations (MCO Engagement Serv.)
- Population Health Mgmt. Services
- Credentialing Verification Organization Services
- Product Demonstrations and Trainings



Through the development of robust software products and administrative support services, we strive to assist in improving overall operations of those we serve and support.

**Contact:** [richard.flores@tejashma.org](mailto:richard.flores@tejashma.org) for a no cost demonstration on any of our products or services.

Article by: R. R. Flores-Director of Marketing -Tejas HMA



**TEJAS** Health  
Management

# Tejas

## Software Products and Services Breakdown

### Smart Solutions Backed by Operational Expertise

Our customizable tools support both front and back-office functions, helping you streamline processes and improve efficiency:

- **835 Utility** – Supports 835 payment file processing and monitoring payor performance.
- **AppointmentWave** – Sends customized reminders and messages via voice, text, and email.
- **BECA** – Compares benefits eligibility across Medicaid plans with your EHR system.
- **MCO Request Form Generator** – Simplifies Managed Care Organization authorization requests.
- **Symlr Credentialing Platform** – Manage provider credentialing efficiently.
- **Development Services** – Development resources for Electronic Health Record enhancements or custom solutions.
- **Shared Developer Services** – Regulatory and Clinical Management reporting. Process Automation and Custom Form Development.

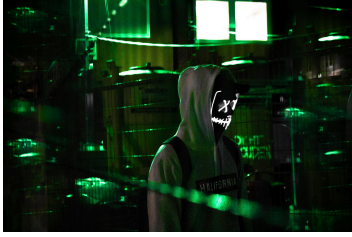


Empowering Care, Elevating Impact, Focusing on What Matters

Submitted by: R.R. Flores-Director of Marketing-Tejas HMA



# Tejas Cybersecurity Program Are We Safe?



---

On February 26<sup>th</sup>, Tejas Health Management Association, in cooperation with The Texas Council, held a first of its kind Cybersecurity webinar titled:

***“Strengthening Community Behavioral Health Security”: A Leadership Guide to Ransomware, Threat Tactics, and Systemic Vulnerabilities***

Our very own Billy McClish, Information Security Officer for Tejas, presented an in-depth look at a very real concern within the healthcare industry. Focusing on the mental health centers, he took the audience on an informed journey on how “bad actors” are currently accessing our computers, EHR systems and other entry points that the average center staffer may not know about.

Having more than 30 years in the industry, Billy brings subject matter expertise and applicable approaches to safeguard your centers from being attacked and held for ransom. The Texas Council’s Risk Management Division attended the webinar and also believes that this kind of information and help from Tejas is very valuable and needed at all center levels.

52 behavioral health center staff were in attendance for this very important webinar. They ranged from Executive level staff to Upper Management and Supervisory staff. Initial reaction to the webinar was very positive and well received with a more formal survey to be conducted post webinar.

Stay tuned for the next informative webinar in our series highlighting the various support services and products Tejas Health Management Association has for our valued partners.

For a no cost Cybersecurity demo for your center or staff, contact: [billy.mcclish@tejashma.org](mailto:billy.mcclish@tejashma.org)

Report by: R. R Flores-Director of Marketing-Tejas HMA





# Tejas HMA

## Executive Team



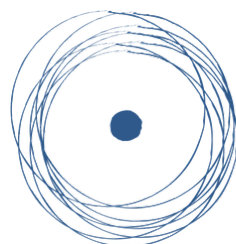
**Hollie Habbe**  
CEO  
(P) 512-279-9372  
[hollie.habbe@tejashma.org](mailto:hollie.habbe@tejashma.org)

**Billy McClish**  
Director of Information  
Security  
(P) 512-279-9373  
[billy.mcclish@tejashma.org](mailto:billy.mcclish@tejashma.org)

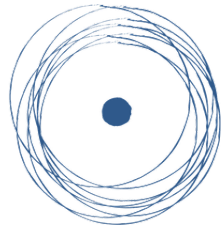
**Scott Trapp**  
Director of Information  
Technology  
(P) 512-279-9371  
[scott.trapp@tejashma.org](mailto:scott.trapp@tejashma.org)

**Paige Morris**  
Director of Finance & Admin.  
(P) 737-300-4015  
[paige.morris@tejashma.org](mailto:paige.morris@tejashma.org)

**Richard R. Flores**  
Director of Marketing and  
Customer Relations  
(P) 737-300-4016  
[richard.flores@tejashma.org](mailto:richard.flores@tejashma.org)



**TEJAS** Health  
Management



**TEJAS** Health  
Management

## CALENDAR OF EVENTS 2026

### MARCH

- 3/8: DAYLIGHT SAVINGS TIME
- 3/17 ST. PATRICKS DAY
- BRAIN AWARENESS WEEK-16TH-26TH
- NATIONAL DOCTORS DAY-3/30
- DEVELOPMENTAL DISABILITY MO.

### APRIL

- GOOD FRIDAY- 4/3-OFFICES CLOSED
- AUTISM AWARENESS MO.
- WORLD HEALTH DAY-4/7
- STRESS AWARENESS MO.
- RSIG CONS. MEETING-22-24TH
- TEJAS BOD MEETING-4/30

### MAY

- MENTAL HEALTH AWARENESS MO.
- MOTHER'S DAY- 5/10
- MEMORIAL DAY-5/25

[Past Newsletters:](#) (right click to link)



# TEJAS MEMBER CENTERS

We would also like to thank our member centers who have been a vital part of our success. We are grateful and thankful for everyone's partnership and confidence in us to provide quality services.



**Caring People Dedicated to  
Quality Service**

